



# Defense Acquisition Workforce

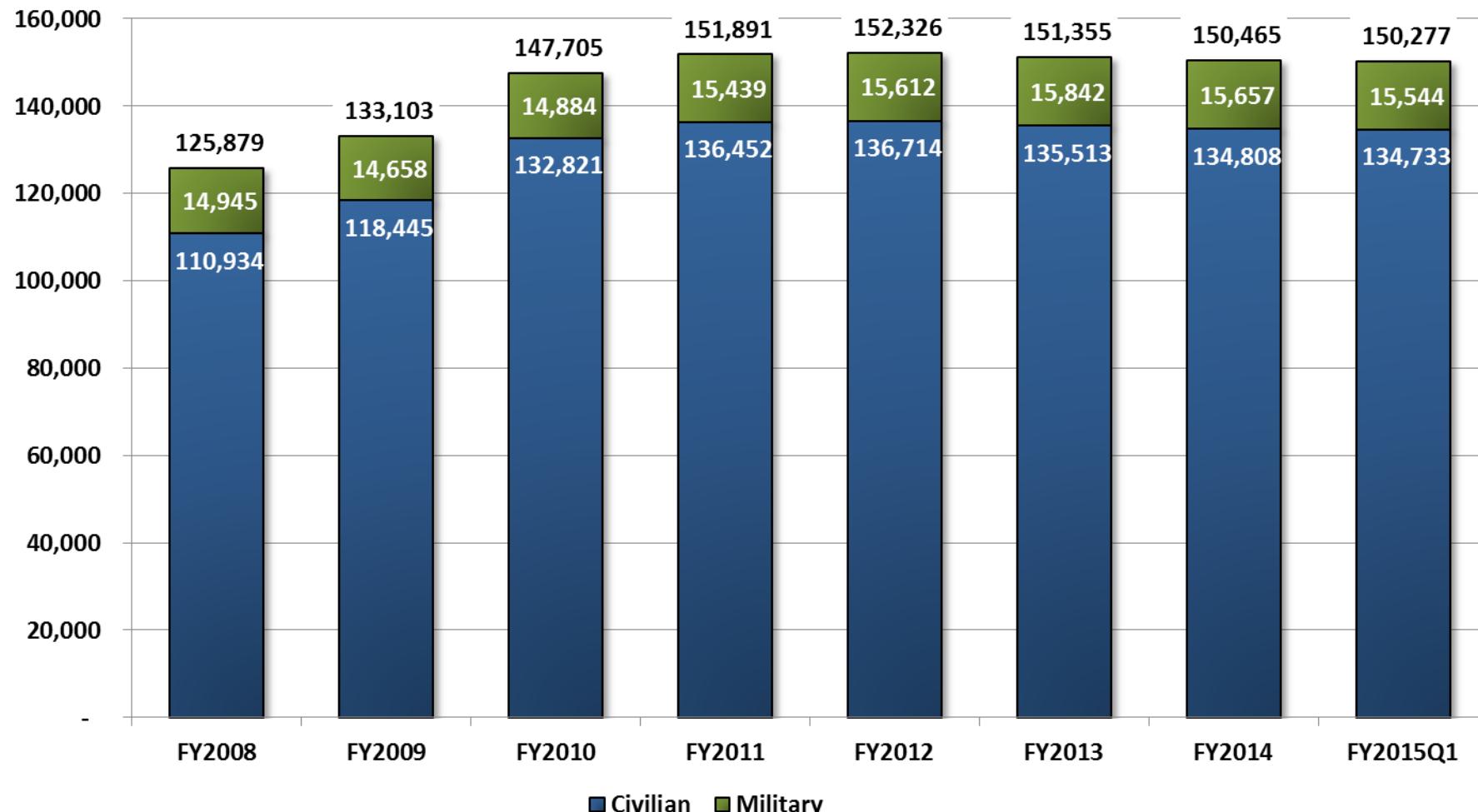
## Key Information

4th Estate  
AS OF 15 SEPTEMBER 2014



# Historical Workforce Size FY08 - FY15Q1

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# Workforce Size by Component and Career Field

Workforce Count by Career Category	Army	DoN	Air Force	4th Estate	Totals	% Total
FY15Q1						
Auditing	-	-	-	4,479	4,479	3.0%
Business - CE	252	548	448	73	1,321	0.9%
Business - FM	1,678	1,886	1,836	630	6,030	4.0%
Contracting	8,212	5,759	8,400	7,385	29,756	19.8%
Engineering	8,918	19,865	8,495	1,984	39,262	26.1%
Facilities Engineering	1,564	5,018	4	63	6,649	4.4%
Information Technology	1,693	2,268	1,077	786	5,824	3.9%
Life Cycle Logistics	7,473	5,763	2,909	1,560	17,705	11.8%
Production, Quality and Man	1,404	2,668	323	5,176	9,571	6.4%
Program Management	3,300	6,010	5,223	1,563	16,096	10.7%
Property	51	58	22	259	390	0.3%
Purchasing	250	492	77	396	1,215	0.8%
S&T Manager	312	446	2,478	121	3,357	2.2%
Test and Evaluation	2,025	3,185	2,987	387	8,584	5.7%
Unknown/ Other	12	3	4	19	38	0.03%
<b>FY15Q1 Totals (as of 12-31-2014)</b>	<b>37,144</b>	<b>53,969</b>	<b>34,283</b>	<b>24,881</b>	<b>150,277</b>	
<b>Component %</b>	<b>24.7%</b>	<b>35.9%</b>	<b>22.8%</b>	<b>16.6%</b>		



# Workforce Historical Size by Agency

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Overall Defense Acq Workforce Agency	FY05	FY06	FY07	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY15Q1	% Change Since FY05	% Change Since FY08
ARMY	48,697	45,443	43,473	40,269	40,356	43,634	43,476	41,877	40,037	37,342	37,144	-23%	-7%
NAVY	41,070	40,651	41,177	43,066	46,972	51,418	52,791	53,058	53,214	53,685	53,969	31%	25%
AIR FORCE	27,932	25,075	24,172	24,827	27,174	31,382	34,147	34,637	34,534	34,395	34,283	23%	39%
DCMA	8,266	7,962	7,415	7,344	7,909	8,722	8,421	8,699	9,618	9,645	9,546	17%	31%
DLA	3,297	3,383	3,796	3,913	3,970	4,272	4,565	4,915	4,892	5,753	5,748	74%	47%
DCAA	3,543	3,461	3,542	3,598	3,775	4,146	4,235	4,515	4,375	4,567	4,487	29%	27%
MDA	361	446	672	788	938	1,638	1,709	1,828	1,957	1,916	1,912	431%	143%
DISA	321	384	639	680	588	662	727	769	770	941	957	193%	38%
DHA	42	51	83	98	96	190	258	228	216	497	469	1083%	407%
DTIA	91	357	347	353	375	446	451	487	502	495	500	444%	40%
DAU	249	269	-	284	359	439	447	488	417	402	405	61%	42%
OSD & Staff	124	123	148	160	111	150	177	177	167	164	175	32%	3%
JCS	-	2	4	1	2	2	4	135	125	109	108	10800%	
DeCA	111	90	103	88	94	109	115	115	126	128	147	15%	45%
WHS	50	152	58	47	35	39	73	104	111	123	121	146%	162%
DFAS	69	155	119	59	53	69	63	65	61	61	62	-12%	3%
DoDEA	85	83	58	50	48	63	68	69	62	58	59	-32%	16%
DMEA	-	-	-	-	16	51	45	44	43	51	52		
DoD HRA	-	2	18	20	6	23	23	24	23	24	22		20%
DoD TRMC	4	6	5	13	10	12	13	17	18	23	24	475%	77%
DSCA	5	56	21	25	17	20	17	17	21	19	18	280%	-24%
DMA	-	-	-	-	22	21	17	18	19	14	15		
DSS	-	1	4	8	9	12	14	12	16	17	18		113%
DTIC	-	-	1	2	-	-	-	4	10	15	15		650%
DARPA	11	12	18	13	13	12	12	13	13	12	12	9%	-8%
NDU	7	13	14	13	4	6	9	6	5	6	6	-14%	-54%
DoD IG	2	27	38	36	2	1	2	1	1	2	2	0%	-94%
ASD	-	-	-	-	10	11	8	3	1	1	1		
PFP&A	5	4	4	2	1	1	1	1	1	-	-	-100%	-100%
4th Estate Other	26	34	103	122	138	154	3	-	-	-	-	-100%	-100%
TOTAL												↑	↑
	134,368	128,242	126,032	125,879	133,103	147,705	151,891	152,326	151,355	150,465	150,277	12.0%	19.5%



# 4th Estate Workforce Historical Size by Career Field FY05 - FY15Q1

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4th Estate Defense Acq Workforce Career Field	FY01	FY02	FY03	FY04	FY05	FY06	FY07	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY15Q1	% Change Since FY05	% Change Since FY08
Engineering	-	-	-	-	223	253	694	763	1,214	1,662	1,743	1,850	2,016	1,991	1,984	790%	160%
Contracting	-	-	-	-	5,518	5,312	4,568	5,887	6,305	7,087	7,165	7,348	7,568	7,477	7,385	34%	25%
Life Cycle Logistics	-	-	-	-	80	76	140	145	127	170	230	576	621	1,548	1,560	1850%	976%
Program Management	-	-	-	-	512	717	675	901	911	1,193	1,230	1,338	1,416	1,549	1,563	205%	73%
Production, Quality and Man	-	-	-	-	4,671	4,439	3,995	4,798	4,640	5,061	4,838	4,897	5,256	5,234	5,176	11%	8%
Test and Evaluation	-	-	-	-	54	94	143	187	194	304	317	368	385	378	387	617%	107%
Business (Cost Est & Fin Mgt)	Detailed 4th Estate Career Field information not available until FY05				101	219	205	270	360	562	614	661	716	720	703	596%	160%
Facilities Engineering (NEW)	-	-	-	-	-	9	17	24	12	8	10	22	32	44	63		163%
Information Technology	-	-	-	-	163	248	232	317	309	355	346	415	460	789	786	382%	148%
Auditing	4,121	3,043	3,058	2,820	3,528	3,484	2,852	3,638	3,777	4,142	4,231	4,505	4,368	4,560	4,479	27%	23%
Purchasing	-	-	-	-	883	667	140	190	195	229	251	323	328	359	396	-55%	108%
S&T Manager (NEW)	-	-	-	-	1	100	103	103	125	139	149	134	123	118	121	12000%	17%
Property	-	-	-	-	320	322	287	264	281	311	317	298	266	261	259	-19%	-2%
Unknown/Other	19,076	19,662	14,166	14,204	617	1,133	3,159	230	151	48	36	19	15	15	19		
<b>TOTAL</b>	23,197	22,705	17,224	17,024	16,671	17,073	17,210	17,717	18,601	21,271	21,477	22,754	23,570	25,043	24,881	49.2%	40.4%
<b>TOTAL w/o Facilities Eng and S&amp;T Manager</b>	23,197	22,705	17,224	17,024	16,670	16,964	17,090	17,590	18,464	21,124	21,318	22,598	23,415	24,881	24,697	48.2%	40.4%



# President's FY16 Budget PB23 Projection FYDP Size (Civ + Mil) Projections



## January 2015 Submission

Civilian	FY2014	FY2015	FY2016	FY2017	FY2018	FY2019	FY2020	FY14-FY20 Change	FY14-FY20 Chg %
<b>DCMA</b>	8,514	8,626	9,158	9,343	9,345	9,347	9,433	919	10.8%
<b>DLA</b>	5,761	5,566	5,553	5,541	5,534	5,523	5,517	(244)	-4.2%
<b>DCAA</b>	4,146	4,052	4,130	4,117	4,056	4,086	4,063	(83)	-2.0%
<b>MDA</b>	1,982	2,213	2,070	1,937	1,855	1,854	1,854	(128)	-6.5%
<b>DHP</b>	1,068	1,055	1,055	1,055	1,055	1,055	1,055	(13)	-1.2%
<b>DISA</b>	1,059	1,059	1,124	1,148	1,169	1,190	1,214	155	14.6%
<b>DTRA</b>	509	506	502	500	496	494	494	(15)	-2.9%
<b>DAU</b>	400	400	408	408	408	408	408	8	2.0%
<b>JCS</b>	152	152	152	152	152	152	152	-	0.0%
<b>DECA</b>	130	143	155	155	155	155	155	25	19.2%
<b>WHS</b>	110	155	128	122	117	114	113	3	2.7%
<b>OTE</b>	82	82	82	80	78	74	74	(8)	-9.8%
<b>NDU</b>	77	80	80	80	80	80	80	3	3.9%
<b>DODEA</b>	75	83	83	83	83	83	83	8	10.7%
<b>DFAS</b>	67	68	75	73	73	71	71	4	6.3%
<b>DHRA</b>	25	25	25	25	25	25	25	-	0.0%
<b>DMACT</b>	24	17	17	17	17	17	17	(7)	-29.2%
<b>DARPA</b>	13	13	13	13	13	13	13	-	0.0%
<b>Total</b>	24,194	24,295	24,810	24,849	24,711	24,741	24,821	627	2.6%

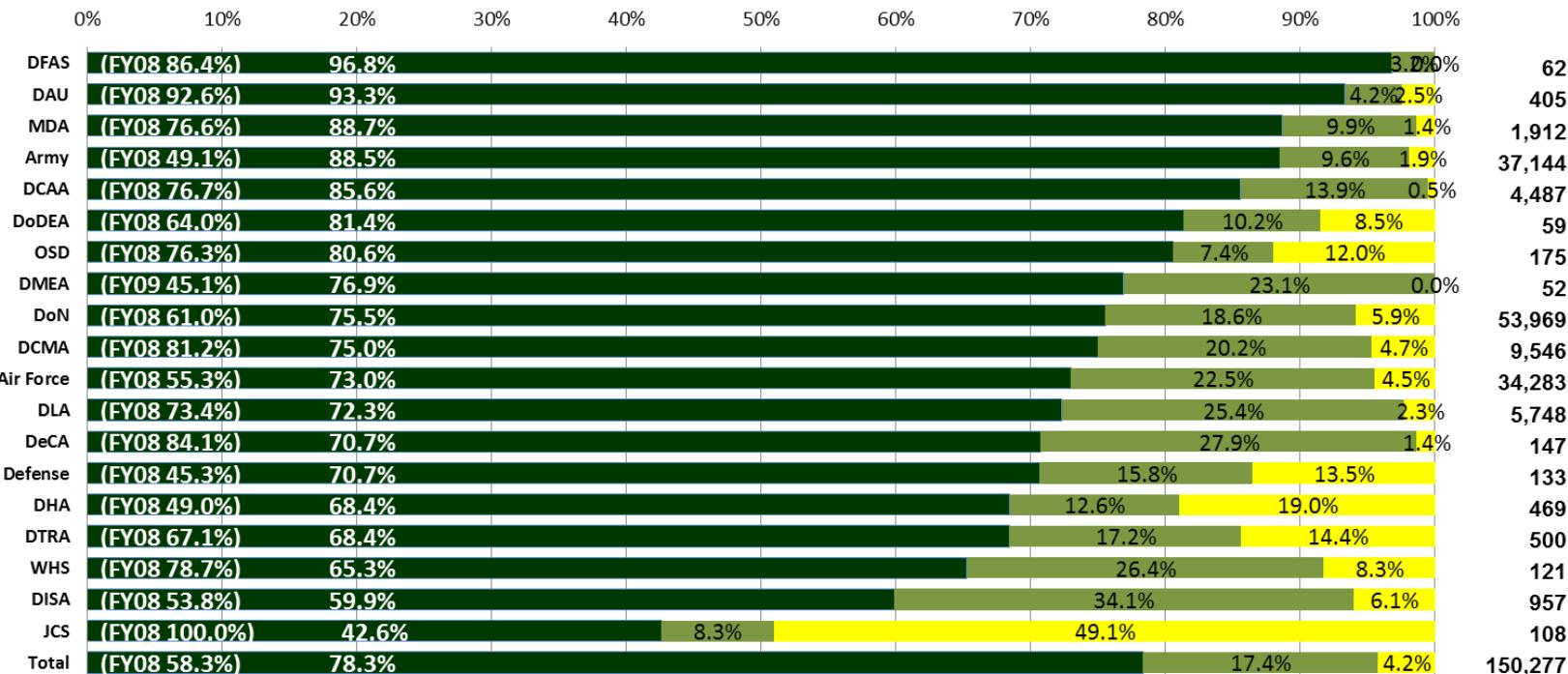
Data Source: OSD CAPE SNAP Database;



# Overall DAWIA Certification by Career Field

## Certification Level "Meet/Exceed" Rates by Component AT&L (FY15Q1)

Acquisition Workforce Component

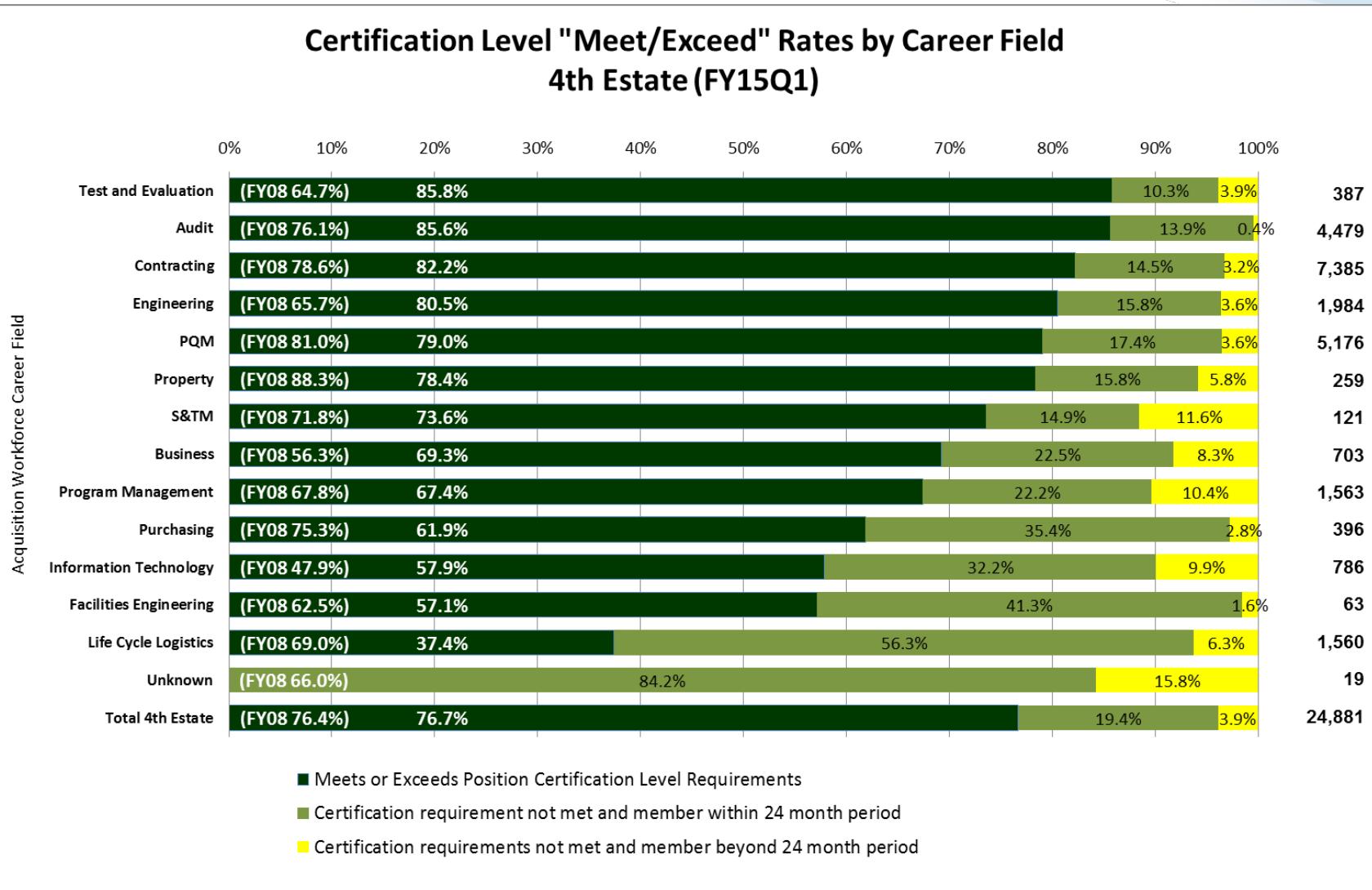


- Meets or Exceeds Position Certification Level Requirements
- Certification requirement not met and member within 24 month period
- Certification requirements not met and member beyond 24 month period



# 4th Estate DAWIA Certification by Component

## Certification Level "Meet/Exceed" Rates by Career Field 4th Estate (FY15Q1)

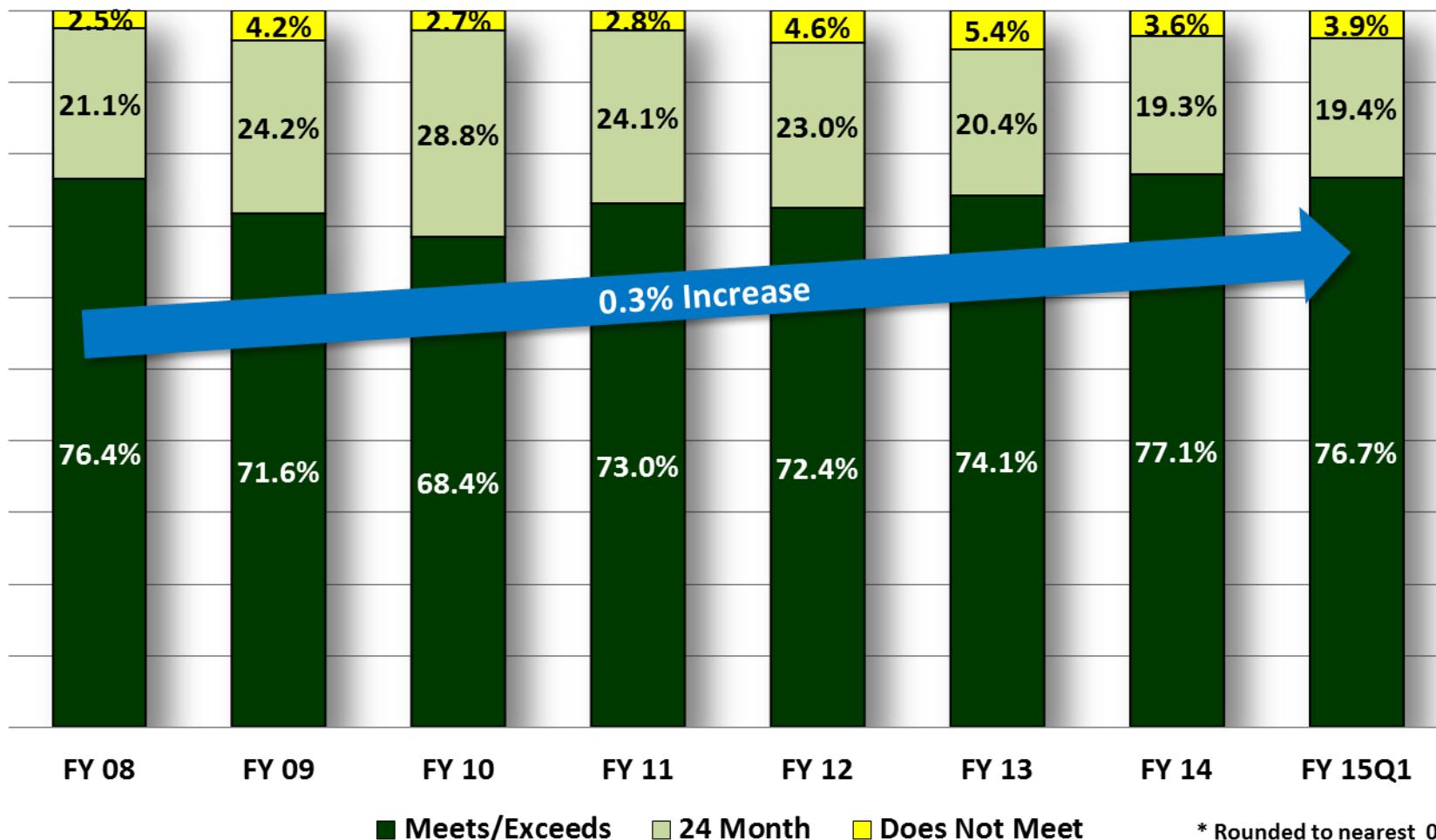




# 4th Estate Historical DAWIA Certification FY08 - FY15Q1

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## 4th Estate





# 4th Estate DAWIA Certification Matrix + Bench Strength



4th Estate		Achieved Certification Level				FY15Q1 TOTAL	%Meets Certification Requirement
Required Certification Level	No Level Achieved	Level I	Level II	Level III			
<b>Level I</b>	<b>617</b>	<b>271</b>	<b>172</b>	<b>19</b>	<b>1,079</b>	<b>42.8%</b>	
<b>Level II</b>	<b>2,372</b>	<b>1,248</b>	<b>10,567</b>	<b>1,353</b>	<b>15,540</b>	<b>76.7%</b>	
<b>Level III</b>	<b>666</b>	<b>197</b>	<b>690</b>	<b>6,698</b>	<b>8,251</b>	<b>81.2%</b>	
<b>Unspecified</b>	<b>5</b>	<b>1</b>	<b>4</b>	<b>1</b>	<b>11</b>		
<b>FY15Q1 TOTAL</b>	<b>3,660</b>	<b>1,717</b>	<b>11,433</b>	<b>8,071</b>	<b>24,881</b>	<b>76.7%</b>	
	<b>14.7%</b>	<b>6.9%</b>	<b>46.0%</b>	<b>32.4%</b>			

No Level Achieved includes those within the 24 month grace period

Bench Strength		
Org	#Exceeds	%Exceeds**
<b>DAW</b>	<b>19,445</b>	<b>13.0%</b>
<b>Amy</b>	<b>5,106</b>	<b>13.7%</b>
<b>DoN</b>	<b>6,641</b>	<b>12.3%</b>
<b>Air Force</b>	<b>6,154</b>	<b>18.0%</b>
<b>4th Estate</b>	<b>1,544</b>	<b>6.2%</b>

\*\* Based on population total without unspecified positions

Certification Requirement	Meets	Within 24 Months	Does Not Meet	DAW TOTAL	
<b>Level I</b>	<b>462</b>	<b>579</b>	<b>38</b>	<b>1,079</b>	<b>4.3%</b>
<b>Level II</b>	<b>11,920</b>	<b>3,081</b>	<b>539</b>	<b>15,540</b>	<b>62.5%</b>
<b>Level III</b>	<b>6,698</b>	<b>1,159</b>	<b>394</b>	<b>8,251</b>	<b>33.2%</b>
<b>Unspecified</b>	<b>1</b>	<b>10</b>	<b>-</b>	<b>11</b>	<b>0.0%</b>
<b>4th Estate TOTAL</b>	<b>19,081</b>	<b>4,829</b>	<b>971</b>	<b>24,881</b>	
	<b>76.7%</b>	<b>19.4%</b>	<b>3.9%</b>		

=Compliance

=Exceeds Requirements

\* NOTE: Rounded to nearest 0.1%



# 4th Estate CAP + KLPs / Education / Military-Civilian



Occupied Position Type	4th Estate TOTAL	Entire DAW
Key Leadership Positions (KLPs)	51	0.2%
Critical Acquisition Positions (CAPs) *	2,976	12.0%
Non-CAP Positions	21,854	87.8%
<b>TOTAL</b>	<b>24,881</b>	<b>150,277</b>

\* = Number of CAPs, excluding KLPs (no double counts)

Highest Level of Education	4th Estate TOTAL	Entire DAW
Post Grad	8,171	32.8%
Bachelors	11,206	45.0%
Some College	2,666	10.7%
High School	2,828	11.4%
Other	10	0.0%
<b>TOTAL</b>	<b>24,881</b>	<b>150,277</b>

Type	4th Estate TOTAL	Entire DAW
Civilian	24,881	100.0%
Military	-	0.0%
<b>TOTAL</b>	<b>24,881</b>	<b>150,277</b>



# 4th Estate Size by Occupational Series

Civilian Occupational Series (TOP 10)	4th Estate TOTAL	
1102 - Contract Specialist	7,038	28.3%
0511 - Auditor	4,478	18.0%
1910 - Quality Assurance Specialist	4,141	16.6%
0801 - Engineer, General	1,733	7.0%
2210 - Information Technology Management Specialist	858	3.4%
0301 - Administration & Program Staff	855	3.4%
1150 - Industrial Specialist	724	2.9%
1101 - Business and Industry Specialist	704	2.8%
0343 - Management and Program Analyst	686	2.8%
0340 - Program Manager	388	1.6%
Other	3,276	13.2%
<b>TOTAL CIVILIAN</b>	<b>24,881</b>	<b>Civilians</b>



# 4th Estate Demographics

Race	4th Estate TOTAL	Entire DAW
WHITE	17,751	71.3%
BLACK	4,021	16.2%
ASIAN	1,274	5.1%
MULTI	886	3.6%
AMI/AN	131	0.5%
PI	60	0.2%
Unspecified	758	3.0%
<b>TOTAL</b>	<b>24,881</b>	<b>150,277</b>

Gender	4th Estate TOTAL	Entire DAW
Males	15,168	61.0%
Females	9,712	39.0%
Unspecified	1	0.0%
<b>TOTAL</b>	<b>24,881</b>	<b>150,277</b>



# **RAND Gain/Loss and Retirement Information FY14**

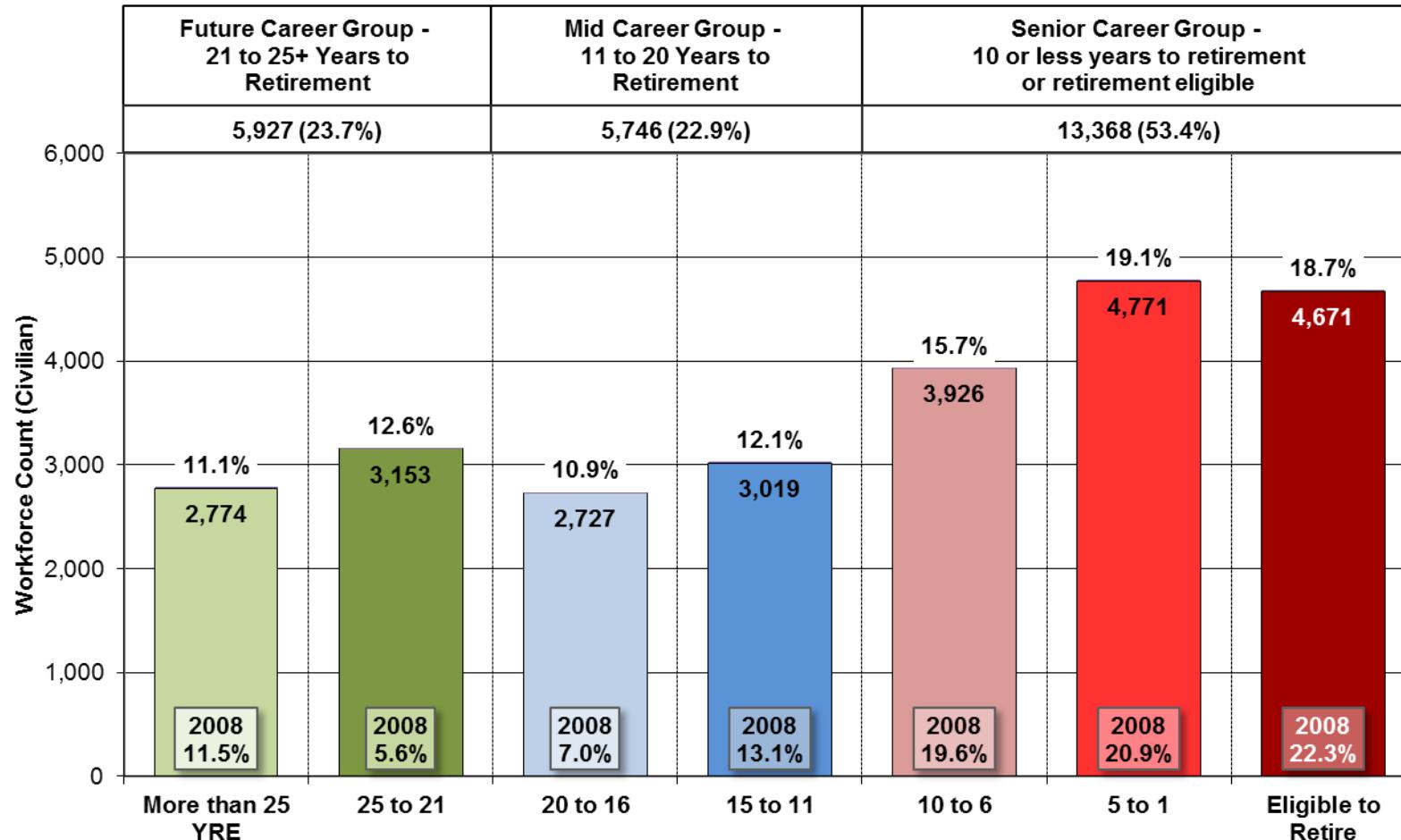


# FY14 - DAW Information Summary - 4<sup>th</sup> Estate

## Civilian Workforce Lifecycle Model

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### Defense Acquisition Workforce Lifecycle Model (WLM) by Years to Retirement Eligibility (YRE) - Civilian (FY2014) - 4th Estate



Source: Chart was generated by OUSD(AT&L)/Human Capital Initiatives using FY2008 and FY2014 DMDC data provided by RAND.

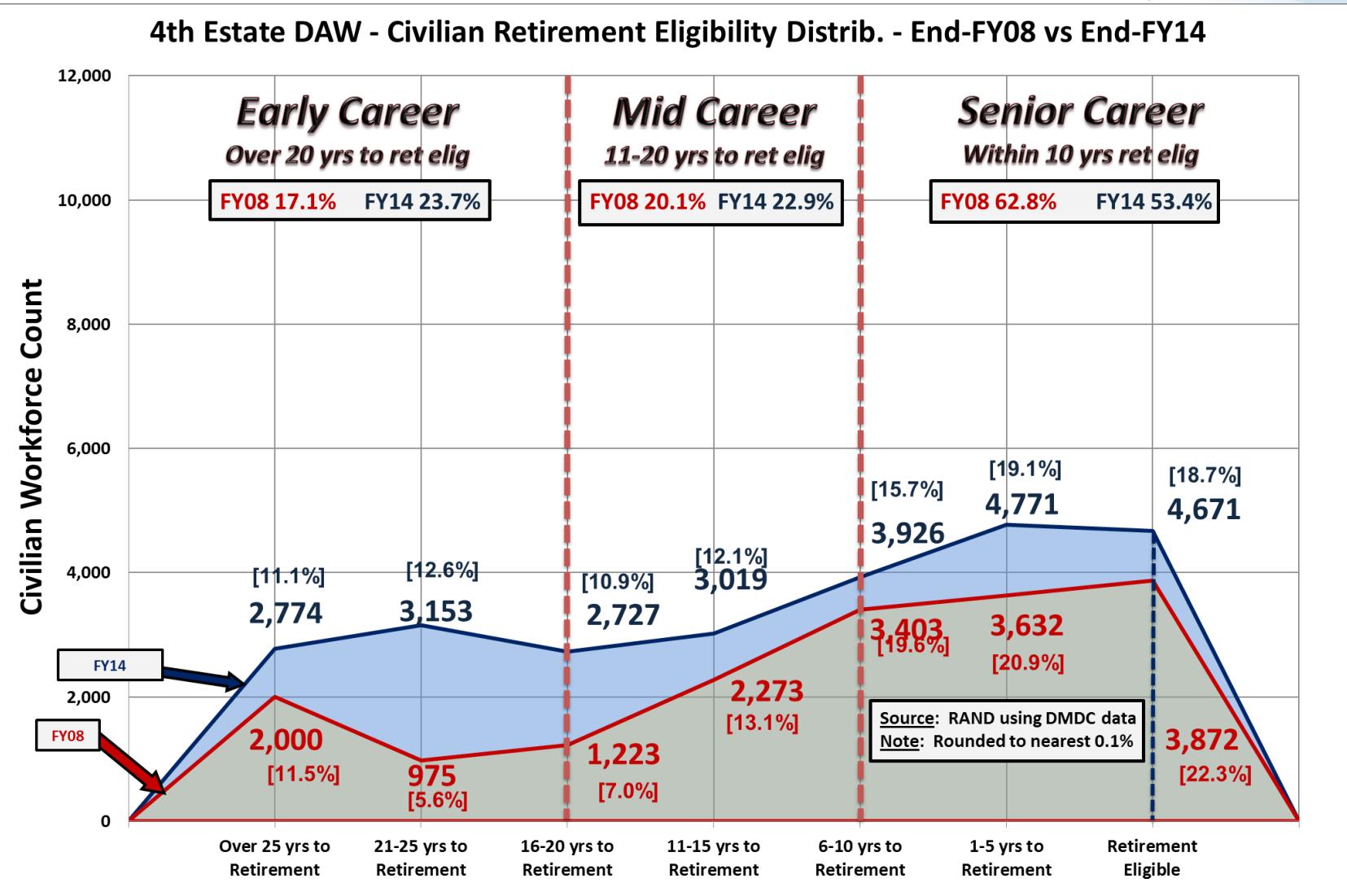
Source: RAND NDRI Forces and Resources Policy Center



# FY14 - DAW Information Summary - 4<sup>th</sup> Estate Civilian Workforce Lifecycle Model

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## 4th Estate DAW - Civilian Retirement Eligibility Distrib. - End-FY08 vs End-FY14



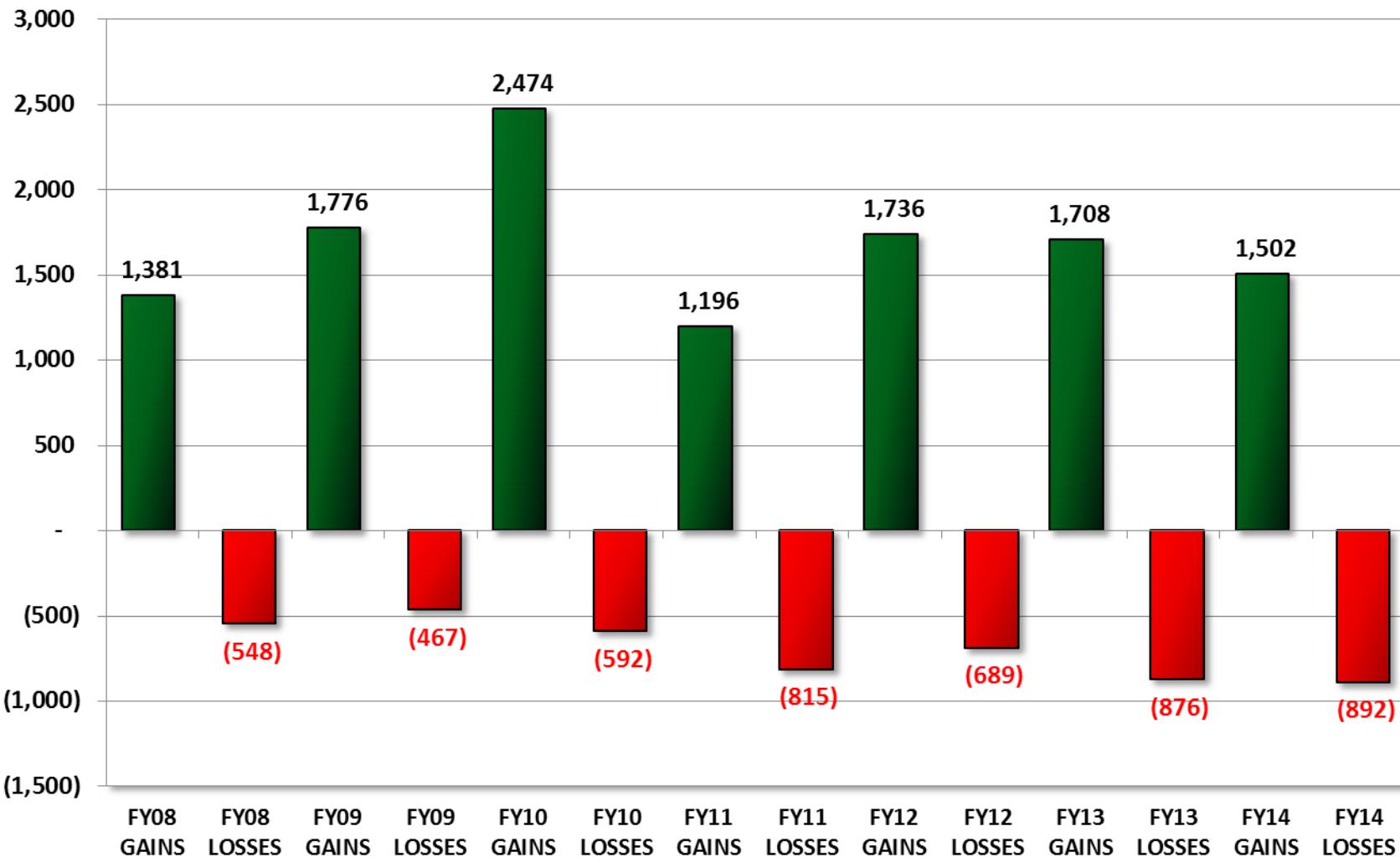
Source: RAND NDRI Forces and Resources Policy Center



# FY14 - DAW Information Summary - 4<sup>th</sup> Estate

## Civilian Gains versus Losses FY08 - FY14

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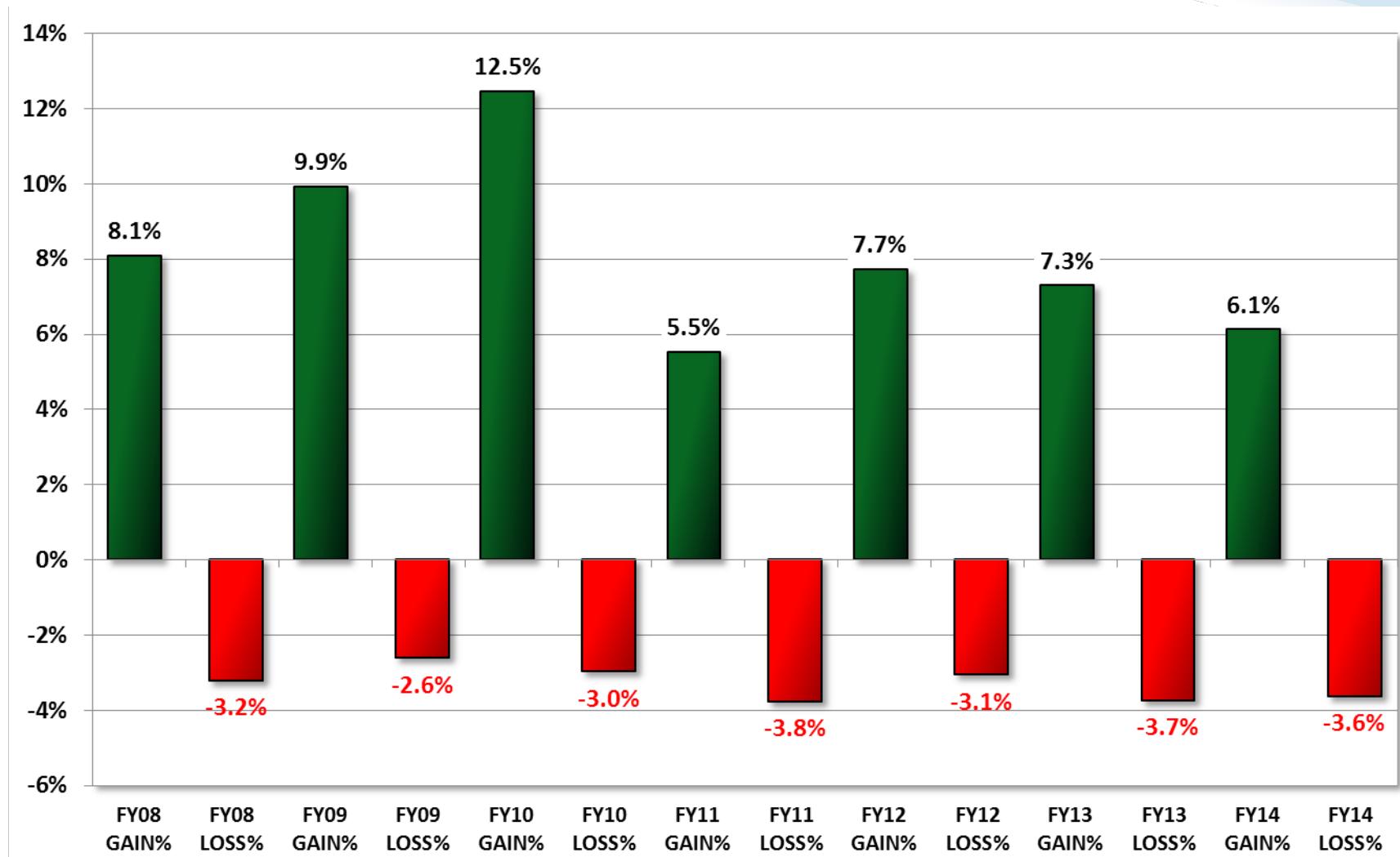
Source: RAND NDRI Forces and Resources Policy Center \* Estimated Based on Overall and Military Agencies



# FY14 - DAW Information Summary - 4<sup>th</sup> Estate

## Civilian Gains % versus Losses % FY08 - FY14

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Source: RAND NDRI Forces and Resources Policy Center \* Estimated Based on Overall and Military Agencies



# Additional Information



# Workforce Size Matrix

Component	Service/ Agency	FY15 Q1																	
		Planning	Business - Cost Estimating	Business - Financial Mgmt	Contracting	Engineering	Facilities Engineering	Industrial/Contract Property Mgt	Information Technology	Life Cycle Logistics	Manufacturing, Quality & Manuf.	Program Management	Purchasing	Project Manager	R&D and Evaluation	Specified	Total		
Army	Army Totals	-	252	1,678	8,212	8,918	1,564	51	1,693	7,473	1,404	3,300	250	312	2,025	12	37,144		
DoD	Navy	-	513	1,710	5,229	19,492	4,977	58	2,057	5,305	2,632	5,184	437	443	3,061	3	51,101		
	Marine Corps	-	35	176	530	373	41	-	211	458	36	826	55	3	124	-	2,868		
	Dept of Navy Totals	-	548	1,886	5,759	19,865	5,018	58	2,268	5,763	2,668	6,010	492	446	3,185	3	53,969		
Air Force	Air Force Totals	-	448	1,836	8,400	8,495	4	22	1,077	2,909	323	5,223	77	2,478	2,987	4	34,283		
4th Estate	Defense Contract Management Agency	1	2	209	2,891	1,163	1	253	188	126	4,294	381	7	6	5	19	9,546		
	Defense Logistics Agency	-	-	2	3,161	10	1	4	59	1,272	818	87	328	5	1	-	5,748		
	Defense Contract Audit Agency	4,477	-	-	2	-	-	-	-	-	-	-	8	-	-	-	4,487		
	Missile Defense Agency	-	54	236	197	594	41	-	52	76	52	344	1	2	263	-	1,912		
	Defense Information Systems Agency	-	5	13	371	72	-	-	148	30	-	246	16	-	56	-	957		
	Defense Threat Reduction Agency	-	-	76	77	46	1	-	51	1	-	136	2	103	7	-	500		
	Defense Acquisition University	-	8	31	121	40	-	2	6	36	8	145	-	1	7	-	405		
	DHA (TRICARE Management Activity & USUHS)	-	3	28	83	6	-	-	228	3	3	90	21	-	4	-	469		
	Office of the Secretary of Defense & OSD Staff	-	1	12	39	24	-	-	-	14	1	76	-	1	7	-	175		
	The Joint Staff	-	-	9	4	9	-	-	34	1	-	31	-	2	18	-	108		
	Defense Commissary Agency	-	-	4	108	-	19	-	11	-	-	4	-	-	1	-	147		
	Washington Headquarters Services	-	-	-	121	-	-	-	-	-	-	-	-	-	-	-	121		
	DoD Education Activity	-	-	-	51	-	-	-	-	-	-	-	-	8	-	-	59		
	Defense Finance and Accounting Service	-	-	-	61	-	-	-	-	-	-	-	1	-	-	-	62		
	Defense Microelectronics Activity	-	-	4	23	19	-	-	6	-	-	-	-	-	-	-	52		
	DoD Human Resources Activity	-	-	-	20	-	-	-	1	-	-	1	-	-	-	-	22		
	Defense Security Cooperation Agency	-	-	1	13	-	-	-	-	-	-	3	1	-	-	-	18		
	Defense Media Activity	-	-	-	13	-	-	-	-	-	-	-	2	-	-	-	15		
	DoD Test Resource Management Center	-	-	4	-	1	-	-	-	-	-	1	-	-	18	-	24		
	Defense Security Service	-	-	1	15	-	-	-	-	1	-	-	1	-	-	-	18		
	Defense Advanced Research Projects Agency	-	-	-	12	-	-	-	-	-	-	-	-	-	-	-	12		
	Defense Technical Information Center	-	-	-	-	-	-	-	2	-	-	13	-	-	-	-	15		
	National Defense University	-	-	-	2	-	-	-	-	-	-	4	-	-	-	-	6		
	DoD Inspector General	1	-	-	-	-	-	-	-	-	-	-	1	-	-	-	2		
	ASD - Networks & Information Integration	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1		
	Pentagon Force Protection Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
4th Estate Totals		4,479	73	630	7,385	1,984	63	259	786	1,560	5,176	1,563	396	121	387	19	24,881		
TOTAL		4,479	1,321	6,030	29,756	39,262	6,649	390	5,824	17,705	9,571	16,096	1,215	3,357	8,584	38	150,277		



# Workforce Size Matrix Change From FY15Q1

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Component	Service/ Agency	Planning	Business - Cost Estimating	Business - Financial Mgmt	Contracting	Engineering	Facilities Engineering	Industrial/ Contract Property Mgt.	Information Technology	Life Cycle Logistics	Production, Quality & Manuf.	Program Management	Purchasing	IT Manager	Test and Evaluation	Specified	FY15 Q1 TOTAL Increase / Decrease from end of FY14	
Army	Army Totals	-	2	(88)	1	(63)	34	2	(11)	(81)	(28)	37	(15)	22	(12)	2	(198)	
DoD	Navy	-	-	11	27	69	(21)	1	86	49	(6)	47	(5)	12	8	1	279	
	Marine Corps	-	-	(4)	7	(1)	-	-	(3)	(1)	(1)	14	(4)	-	(2)	-	5	
	Dept of Navy Totals	-	-	7	34	68	(21)	1	83	48	(7)	61	(9)	12	6	1	284	
Air Force	Air Force Totals	-	10	(14)	(13)	22	-	-	(21)	2	(7)	(19)	(3)	(81)	12	-	(112)	
4th Estate	Defense Contract Management Agency	-	-	(8)	(26)	6	1	(3)	(9)	(1)	(58)	(7)	-	-	2	4	(99)	
	Defense Logistics Agency	-	-	(1)	(1)	(59)	(1)	-	1	16	-	3	(1)	39	(1)	-	(5)	
	Defense Contract Audit Agency	(80)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(80)	
	Missile Defense Agency	(1)	-	(3)	(3)	(11)	(1)	-	(1)	12	(2)	5	-	-	1	-	(4)	
	Defense Information Systems Agency	-	-	1	(3)	6	(2)	-	-	8	(2)	-	4	1	-	3	-	16
	Defense Threat Reduction Agency	-	-	(3)	-	2	-	-	(3)	1	-	3	-	4	1	-	5	
	Defense Acquisition University	-	-	-	(2)	-	-	-	-	-	(1)	6	-	-	-	-	3	
	DHA (TRICARE Management Activity & USUHS)	-	-	(2)	(6)	-	-	-	(16)	-	-	(1)	(3)	-	-	-	(28)	
	Office of the Secretary of Defense & OSD Staff	-	-	1	-	1	-	-	-	2	-	6	-	-	1	-	11	
	The Joint Staff	-	-	1	-	(1)	-	-	-	-	-	(1)	-	-	-	-	(1)	
	Defense Commissary Agency	-	-	1	-	-	19	-	-	-	-	(1)	-	-	-	-	19	
	Washington Headquarters Services	-	-	-	(2)	-	-	-	-	-	-	-	-	-	-	-	(2)	
	DoD Education Activity	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	
	Defense Finance and Accounting Service	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	1	
	Defense Microelectronics Activity	-	-	-	(1)	(1)	-	-	3	-	-	-	-	-	-	-	1	
	DoD Human Resources Activity	-	-	-	(1)	-	-	-	-	-	-	-	(1)	-	-	-	(2)	
	Defense Security Cooperation Agency	-	-	-	(1)	-	-	-	-	-	-	-	-	-	-	-	(1)	
	Defense Media Activity	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	1	
	DoD Test Resource Management Center	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	
	Defense Security Service	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	1	
	Defense Advanced Research Projects Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Defense Technical Information Center	-	-	-	-	-	-	-	(1)	-	-	1	-	-	-	-	-	
	National Defense University	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	DoD Inspector General	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	ASD - Networks & Information Integration	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Pentagon Force Protection Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	4th Estate Totals	(81)	-	(17)	(92)	(7)	19	(2)	(3)	12	(58)	14	37	3	9	4	(162)	
TOTAL		(81)	12	(112)	(70)	20	32	1	48	(19)	(100)	93	10	(44)	15	7	(188)	



# Workforce Size Matrix - Military Only

Component	Service/ Agency	Planning	Business - Cost Estimating	Business - Financial Mgmt	Contracting	Engineering	Facilities Engineering	Industrial/Contract Property Mgt	Information Technology	Life Cycle Logistics	Production, Quality & Manuf.	Program Management	Purchasing	ST Manager	St. and Evaluation	Specified	FY15 Q1 TOTAL
Army	Army Totals	-	-	-	1,137	4	-	-	-	-	924	-	-	30	-	2,095	
DoN	Navy	-	3	74	1,043	203	-	-	17	397	571	897	-	36	419	3	3,663
	Marine Corps	-	-	4	180	11	-	-	16	157	35	385	-	3	56	-	847
	Dept of Navy Totals	3	78	1,223	214	-	-	33	554	606	1,282	-	39	475	3	4,510	
Air Force	Air Force Totals	-	51	65	2,646	1,439	-	-	173	489	72	2,347	-	417	1,239	1	8,939
4th Estate	Defense Contract Management Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Logistics Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Contract Audit Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Missile Defense Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Information Systems Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Threat Reduction Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Acquisition University	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	DHA (TRICARE Management Activity & USUHS)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Office of the Secretary of Defense & OSD Staff	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	The Joint Staff	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Commissary Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Washington Headquarters Services	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	DoD Education Activity	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Finance and Accounting Service	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Microelectronics Activity	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	DoD Human Resources Activity	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Security Cooperation Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Media Activity	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	DoD Test Resource Management Center	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Security Service	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Advanced Research Projects Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Technical Information Center	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	National Defense University	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	DoD Inspector General	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	ASD - Networks & Information Integration	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Pentagon Force Protection Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	4th Estate Totals	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL		-	54	143	5,006	1,657	-	-	206	1,043	678	4,553	-	456	1,744	4	15,544



# Workforce Size Matrix - Civilian Only

Component	Service/ Agency	FY15 Q1																	
		Budgeting	Business - Cost Estimating	Business - Financial Mgmt	Contracting	Engineering	Facilities Engineering	Industrial/Contract Property Mgt.	Formation Technology	Life Cycle Logistics	Production, Quality & Manuf.	Program Management	Purchasing	Project Manager	R&D and Evaluation	Specified	Total		
Army	Army Totals	-	252	1,678	7,075	8,914	1,564	51	1,693	7,473	1,404	2,376	250	312	1,995	12	35,049		
DoD	Navy	-	510	1,636	4,186	19,289	4,977	58	2,040	4,908	2,061	4,287	437	407	2,642	-	47,438		
	Marine Corps	-	35	172	350	362	41	-	195	301	1	441	55	-	68	-	2,021		
	Dept of Navy Totals	-	545	1,808	4,536	19,651	5,018	58	2,235	5,209	2,062	4,728	492	407	2,710	-	49,459		
Air Force	Air Force Totals	-	397	1,771	5,754	7,056	4	22	904	2,420	251	2,876	77	2,061	1,748	3	25,344		
4th Estate	Defense Contract Management Agency	1	2	209	2,891	1,163	1	253	188	126	4,294	381	7	6	5	19	9,546		
	Defense Logistics Agency	-	-	2	3,161	10	1	4	59	1,272	818	87	328	5	1	-	5,748		
	Defense Contract Audit Agency	4,477	-	-	2	-	-	-	-	-	-	-	8	-	-	-	4,487		
	Missile Defense Agency	-	54	236	197	594	41	-	52	76	52	344	1	2	263	-	1,912		
	Defense Information Systems Agency	-	5	13	371	72	-	-	148	30	-	246	16	-	56	-	957		
	Defense Threat Reduction Agency	-	-	76	77	46	1	-	51	1	-	136	2	103	7	-	500		
	Defense Acquisition University	-	8	31	121	40	-	2	6	36	8	145	-	1	7	-	405		
	DHA (TRICARE Management Activity & USUHS)	-	3	28	83	6	-	-	228	3	3	90	21	-	4	-	469		
	Office of the Secretary of Defense & OSD Staff	-	1	12	39	24	-	-	-	14	1	76	-	1	7	-	175		
	The Joint Staff	-	-	9	4	9	-	-	34	1	-	31	-	2	18	-	108		
	Defense Commissary Agency	-	-	4	108	-	19	-	11	-	-	4	-	-	1	-	147		
	Washington Headquarters Services	-	-	-	121	-	-	-	-	-	-	-	-	-	-	-	121		
	DoD Education Activity	-	-	-	51	-	-	-	-	-	-	-	8	-	-	-	59		
	Defense Finance and Accounting Service	-	-	-	61	-	-	-	-	-	-	1	-	-	-	-	62		
	Defense Microelectronics Activity	-	-	4	23	19	-	-	6	-	-	-	-	-	-	-	52		
	DoD Human Resources Activity	-	-	-	20	-	-	-	1	-	-	1	-	-	-	-	22		
	Defense Security Cooperation Agency	-	-	1	13	-	-	-	-	-	-	3	1	-	-	-	18		
	Defense Media Activity	-	-	-	13	-	-	-	-	-	-	-	2	-	-	-	15		
	DoD Test Resource Management Center	-	-	4	-	1	-	-	-	-	-	1	-	-	18	-	24		
	Defense Security Service	-	-	1	15	-	-	-	-	1	-	-	1	-	-	-	18		
	Defense Advanced Research Projects Agency	-	-	-	12	-	-	-	-	-	-	-	-	-	-	-	12		
	Defense Technical Information Center	-	-	-	-	-	-	-	2	-	-	13	-	-	-	-	15		
	National Defense University	-	-	-	2	-	-	-	-	-	-	4	-	-	-	-	6		
	DoD Inspector General	1	-	-	-	-	-	-	-	-	-	-	1	-	-	-	2		
	ASD - Networks & Information Integration	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1		
	Pentagon Force Protection Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	4th Estate Totals	4,479	73	630	7,385	1,984	63	259	786	1,560	5,176	1,563	396	121	387	19	24,881		
TOTAL		4,479	1,267	5,887	24,750	37,605	6,649	390	5,618	16,662	8,893	11,543	1,215	2,901	6,840	34	134,733		



***END***